

IKE GIBSON, JR., PH.D.: ABBREVIATED RESUME

CONTACT INFORMATION:

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SYNOPSIS

- Consultative Services-Florida Certified Minority Business Enterprise
- Compliance & Monitoring: (10 Nonprofits, 28 Com. Cols., 40 Tech Centers, & 67 Sch. Districts)
- Data-Driven/Evidence-Based Decisions and Policies
- Florida A&M University, Medical Marijuana Education and Research Initiative, Consultant
- Florida Department of Education (State Governmental Agency – 15 Years: 3rd Largest State)
- Florida Educational Leadership Examination: Proficiency
- Grants (Approximately \$100,000,000-Federal Funds, 300 Awards & 500 Amendments, Annually)
- Performance Negotiations, Contracts & Evaluation
- Staff Selection, Development, Supervision and Evaluation
- Strategic Imperative Planning: Force Field, Management By Objectives & SWOT Analyses
- Student Development: Career Development, Campus Safety, Recruitment & Retention, & Residence Life
- University Administration & Teaching Experience (e.g., Dir. Distance Ed/Soc. Sci. Research)

EDUCATION: MISSISSIPPI STATE UNIVERSITY

Ph.D.: Educational Leadership/Student Development
Ed.S.: Educational Leadership/Student Development
MAT: Educational Leadership/Student Development
BS: Educational Psychology

EMPLOYMENT: OFFICES, INSTITUTIONS, AND POSITIONS

06/13-02/03-06/13 Consultative Services, Excellent Ancillary Services Institute, Executive Director
10/97-02/03 Grants Administration, Florida Department of Education, Sr. Ed. Prog. Director
09/95-06/97 Workforce Development, Florida Department of Education, Consultant
Social Sciences, University of Arkansas-Monticello, Assistant Professor

EXPERIENCES: TEACHING, RESEARCH AND SERVICE

TEACHING/TRAINING EXPERIENCE

- Contract Development Training
- Grants Development Training
- Leadership/Motivation Training
- Race and Ethnic Relations
- Research Methods for Social Sciences

FORMAL RESEARCH TRAINING

- *Advance Analyses In Educational Research*
- *Advance Educational and Psychological Statistics*
- *Assessment Techniques*
- *Educational and Psychological Statistics*
- *Educational Research Design*
- *Functions of Measurement and Research In Education*

SELECTED RESEARCH TRAINING AND EXPERIENCES:

Applied Research:

Gibson, I. & Grisar, R., (2009). A funded proposal to the U.S. Department of Labor for dislocated workers through expanded partnerships with a registered apprenticeship program. (Release #09-0757-NAT). Florida Department of Education, Tallahassee, FL

Gibson, I., & Waite-Burns, I. (2004). A funded proposal to the Lumina Foundation for Education for Florida's Department of Education to receive College Goal Sunday Planning (Grant #3047). Florida Department of Education, Tallahassee, FL.

Dissertation Research:

Gibson, I. (1995). The relationship between graduation and selected variables among community college transfer students at Mississippi State University (Doctoral dissertation, Mississippi State University, 1995). Dissertation Abstract International, 64. (UMI No. 9533412).

Evaluative Research:

Gibson, I. (2005). An exploratory and descriptive review of the state of Florida's effectiveness in increasing the percentage of lifeline subscribers, relative to the number of eligible households between 1998-2004. Paper presented to staff and members of the Florida Legislature, Office of Public Council, Florida Public Services Commission, & BellSouth Representatives, Tallahassee, FL.

Grants: Selected Grantsmanship Experiences

- Adult Education Act & Family Literacy Act, Florida
- Carl D. Perkins Act, Vocational Secondary & Post Secondary, Tech Prep, Juvenile Justice & Rural
- Senior Ed Program Director, FL: Mgt. **\$100,000,000** annually (> 300 projects and >500 amendments)
- The Lumina Foundation for Ed, Inc.: **Funded**, FL Department of Ed, Division of Community Colleges
- The United States Department of Labor (USDOL): FL State Apprenticeship Agency 2009 Application
- Title IV-E Child Welfare: University of AR & the AR Division of Children & Families Services
- Women and Minority -- In Graduate Ed, Mississippi State University (**Funded** Grant), U.S. Dept. of Ed

SERVICE: Service Oriented Activities

- Arkansas Distance Learning Users/Presenters' Planning Committee
- Compliance and Performance Monitoring – Florida Department of Education
- Consultative Services/ Capacity Building
- Curriculum Planning, Development & Evaluation
- Data: Collection, Organization, Management, Analyses, Evaluation and Reports
- Facilities Survey, Florida Department of Education: Adult/Vocational Programs
- Faculty/Staff Development Seminars (e.g., Instructional Strategies & Interactive Video Conferencing)
- Florida Certified Minority Business Enterprise, Florida Department of Management Services
- Florida Educational Leadership Examination: Proficiency
- Grants Development, Management & Evaluation
- Job Training Partnership Act, Summer Youth Employment, Mississippi
- Negotiating Quantitative Performance Target/Corrective Action Plans with Districts & Colleges
- Partnerships in Public Child Welfare Committee: Research & Evaluation

- Policy Development: Request for Proposals/Applications & Florida State Plans- Adult/Career Ed.
- Procurement and Contract Negotiation: Staff Supervisor & Statewide Presenter
- Professional Development Training: Cultural Sensitivity, Leadership & Procedural Manual
- School Code (Law) Rewrites, Florida Department of Education: Adult/Career Technical Education
- Staff Selection, Training, Performance Planning, Supervision, and Evaluation
- Student Development: Career Development, Campus Safety, Recruitment & Retention, & Residence Life at Mississippi State University
- Technical Assistance: Regulatory and Statutory Guidance

SELECTED COMMITTEES, CONFERENCES, AND ORGANIZATIONS

- Adult & Community Educators of Florida, St. Pete Beach, FL, Presenter
- Association of Baccalaureate Social Work Program Directors, Portland, OR, Presenter
- Arkansas Distance Learning User/Presenters' Planning Conference, Hot Springs, AR
- Division of Student Affairs Research Council, MS
- Enterprise Florida, Jobs & Education Partnership, Board of Directors Meeting, Orlando, FL
- Florida Annual Literacy Coalition
- Florida Department of Education, Workforce Development, Staff Performance Measures Committee
- Florida Department of Education, Steering Committee for American Cancer Society's "Relay for Life"
- Florida Department of Labor, Workforce Development Summit, Miami, FL
- Florida Eleventh Annual Rural Development Conference
- Fourth Annual Wrap-Around Conference, San Jose, CA
- Georgia College Personnel Association and Housing Officers
- Jobs & Education Partnership Board Meetings, Region 23, Miami, FL
- Mississippi School for Mathematics & Science Selection Committee
- Mississippi State University Graduate Awareness Conference
- Mississippi University for Women, Diversity Retreat, Consultant
- National School Social Work Conference, Louisville, KY
- National Association of Student Personnel Administrators: Region III New Professional Institute
- Southern Association of College Student Affairs, Presenter
- Southern Association of College & Schools Accreditation Steering Committee
- Tele-training Institute: Summer Academy II, Stillwater, OK

EDUCATIONAL TECHNOLOGY: KNOWLEDGE AND SKILLS

Hardware/Software

- Distance Education Technologies
- Microsoft Office Suite: Access, Excel, PowerPoint, Publisher, and Word
- Statistical Program for Social Sciences
- Web Editing

AWARDS:

- Georgia College Personnel Association New Professional Award,
- The Superior Accomplishment Award, Florida Department of Education
- The Davis Productivity Award, (Florida)